

The University of Illinois College of Medicine at Peoria
Summary of Salaries and Benefits for Residents
based at OSF Saint Francis Medical Center (OSF SFMC)

Salaries for the 2010-2011 Academic Year

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|------|----------|------|----------|------|----------|------|----------|
| TL-1 | \$49,226 | TL-2 | \$50,074 | TL-3 | \$50,923 | TL-4 | \$51,772 |
| TL-5 | \$52,621 | TL-6 | \$53,469 | TL-7 | \$55,591 | | |

Contract Signing Bonus: In order to encourage students to consider careers in primary care specialties, candidates who match with our Combined Medicine-Pediatrics, Family Practice (based at Methodist Medical Center), Internal Medicine, Obstetrics and Gynecology, or Pediatrics residency programs in the NRMP 2010 Match will receive a contract signing bonus of \$10,000.

Educational Allowance: Residents receive an annual education allowance of \$1,200, which provides reimbursement for education-related purchases that have been pre-approved by the program director.

Temporary Medical License: Residents receive a reimbursement of \$100 for fees paid to obtain a temporary medical license.

Tuition for Advanced Life Support Courses: Fees for the Advanced Cardiac Life Support Course, and other required advanced life support courses, are paid by OSF SFMC.

Practice Management Course: A free two-day course is provided to senior residents and their spouses/significant others.

Financial Assistance for Outside Rotations: Residents receive financial assistance to help defray the costs of obtaining housing and parking associated with performing required rotations outside the Peoria area. The amount provided is usually sufficient to cover the costs. Residents who drive to required off-campus rotations that are greater than 20 miles from Peoria receive a travel allowance.

Vacations: Residents receive three (3) weeks of Paid Time Off per year, i.e., 15 week days and 6 weekend days per year.

Professional Leave: TL-2 and above residents receive a maximum of seven (7) days off per year to attend professional meetings approved by the program director.

Family and Medical Leave of Absence: Residents who have been employed by OSF for at least one year and who have a qualifying event may take a maximum of twelve (12) weeks of family/medical leave in a twelve (12) month period. Qualifying events include the birth of a child, and to care for a child; the placement of a child for adoption or foster care; the need to care for a seriously ill spouse, child, or parent; or a serious health condition that prevents the employee from performing the functions of the job.

Sick Leave (Sick Protection Hours): TL- I through TL-4 residents receive a total of 120 hours (15 days) of sick protection hours. TL-5 and above residents receive a total of 160 hours (20) days of sick protection hours.
*Per Sick Leave Policy

Bereavement Leave: Residents may receive three (3) days of bereavement leave for the death of a parent, step-parent, or parent-in-law, sibling, step-sibling, spouse, or child.

Professional Liability Insurance: Residents are provided with professional liability insurance that protects them from exposure to liability arising from the performance of residency program duties. This coverage is provided on an "occurrence basis." Liability limits for an individual resident are \$1,000,000 per person, \$3,000,000 per occurrence. This coverage does not protect the resident when engaged in professional activities outside the prescribed training program.

Medical and Dental Insurance: Comprehensive medical and dental group health insurance is available to residents and their eligible dependents from either the OSF Health Plan HMO or the OSF Healthcare System PPO Benefit Plan. This benefit is provided on a cost-shared basis, with OSF paying the majority of the cost.

Counseling and Psychological Support Services: Residents may receive up to four (4) sessions per year of confidential professional problem assessment, consultation, or counseling at no cost to them through the OSF HealthCare Employee Assistance Program. Residents are also eligible for psychological services provided through their OSF Medical Insurance program.

Disability Insurance: Residents receive both short-term and long-term disability insurance. The cost of this insurance is paid by OSF SFMC.

Life Insurance: OSF SFMC provides residents with life insurance and accidental equal to 150% of the annual salary, to a maximum of \$60,000.

Accidental Death &, Dismemberment Insurance: OSF SFMC provides residents with accidental death and dismemberment insurance equal to 150% of the annual salary, to a maximum of \$60,000.

Meals: While on duty residents are provided with meals at the SFMC Main Cafeteria.

Uniform Coats and Laundry: Uniform coats are supplied and laundered without cost to the residents.

Parking: Parking in designated areas is provided to residents at no charge.

YMCA Privileges: Membership in the Peoria YMCA is provided as a benefit to residents and their spouses and children.

Additional information about our residency programs and OSF Saint Francis Medical Center can be obtained on the following web sites:

- <http://www.uicomp.uic.edu>
- <http://www.osfsaintfrancis.org>